



GCM, INC.
1150 West Main Street
Mount Joy, PA 17552
T: 717-569-7900 | F: 717-492-1942

Applicant Statement and Agreement

Please read each paragraph below. If there is anything that you do not understand, please ask.

- I hereby authorize GCM, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment, and further authorize the prior employers and references I have listed to disclose to GCM and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release GCM, Inc. my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.
- In the event of my employment with GCM, Inc., I understand that I am required to comply with all rules and regulations of GCM, Inc.
- If hired, I understand that my employment with GCM, Inc. is at will, and that neither I, nor GCM, Inc. is required to continue the employment relationship for any specific term. I further understand that GCM, Inc. or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.
- I understand that safety of employees is extremely important to GCM, Inc. and that GCM, Inc. is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with all regulations related to on-the-job safety and health.
- I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.
- I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and I am required to complete an I-9 Form.
- I also understand that if I am hired it is contingent upon passing a drug screening test and completing a pre-employment physical examination, with a medical provider selected by GCM, Inc.

Signature _____ **Printed Name** _____ **Date** _____